### Academies of Anchorage: Growing Our Own For Alaska's Future Workforce

Meet Alaska, March 22, 2024

### Academies of Anchorage

What They Are

How Academies Are Being Determined For Anchorage High Schools

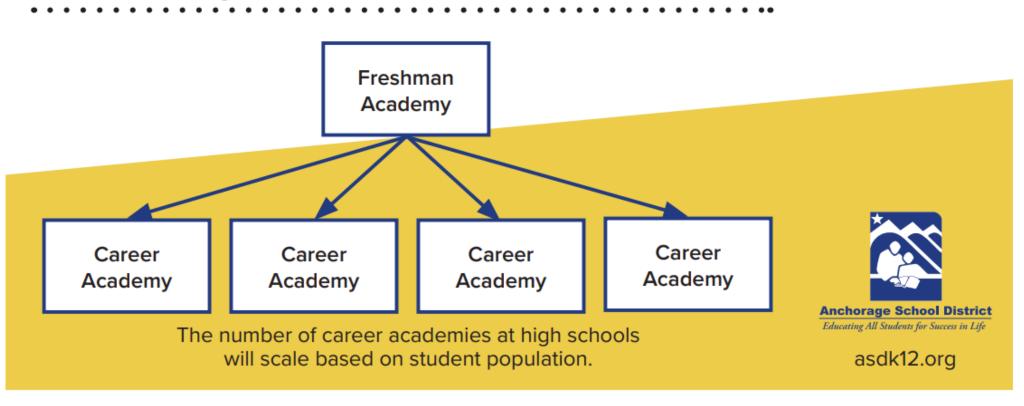
The Timeline

The Role of the Busineses Community in Academy Success

### Anchorage Video

#### Academies of Anchorage - What

### **Academy Structure**



### Academies of Anchorage - How

Workforce Projections

Current Resources Possible Community Partners

Student Survey Parent Survey

Pathway Sequence

## Academies of Anchorage - How

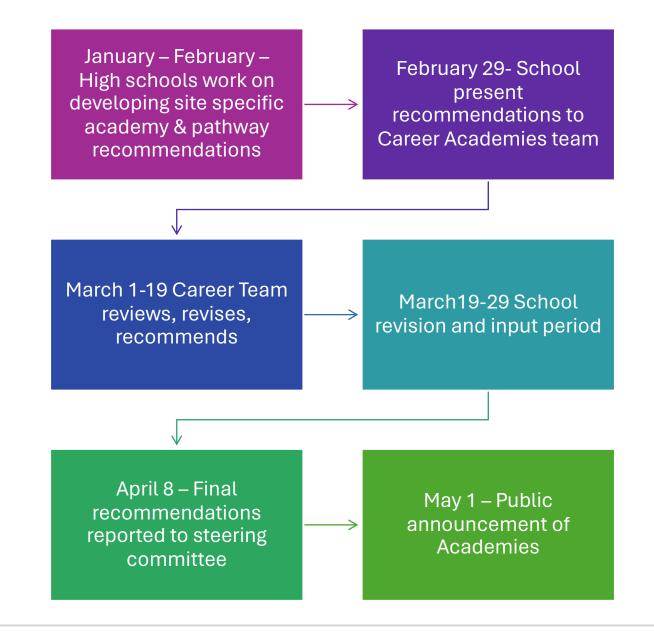
Anchorage Job Openings – 2023

Alaska Job Openings – 2023

Industry Job Growth Projections 2020-2030 -State

Wages

# Academies of Anchorage - Timeline



### HOW Can Business Get Involved

The involvement of the business community is crucial. By partnering with the Academies, businesses can:

Advise on Curriculum Development: Ensure the skills taught match the needs of your industry, creating a pipeline of ready and capable future employees.

<u>Host Work-Based Learning Opportunities</u>: From internships to project-based learning, provide students with hands-on experiences that bring classroom learning to life.

Engage in Direct Mentorship: Through guest speaking, career fairs and advisory boards, share your expertise and insights, helping to shape the aspirations and skills of the next generation.

### WHY Should Business Get Involved

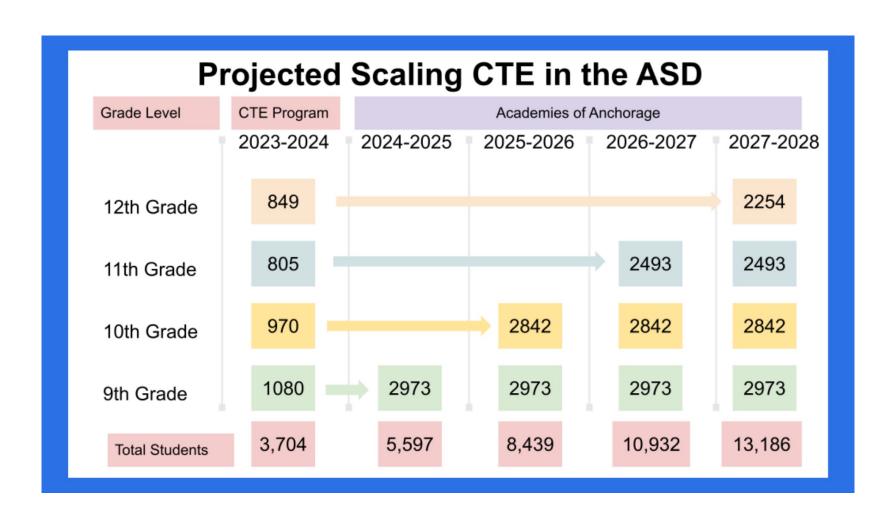
Engaging with the Academies offers significant advantages for businesses, including:

Access to a Motivated Talent Pool: Engage with students who are specifically interested in your field, reducing recruitment costs and time.

<u>Strengthen Community Ties:</u> Contributing to the development of local talent generates visibility and a stronger community partnership.

<u>Increase Employee Engagement</u>: Involvement in mentoring and educational activities can boost morale and retention among current employees.

#### Look at the Numbers



### Why Oil, Gas and Mining Industry Should Be Involved - Workforce Projections

#### Where Does Anchorage Need Workers the Most?

CTE Cluster/ (Industry Cluster)	Employment (thousands)	Posted Jobs (thousands)	Ratio	LQ	Average Wage (annual, in thousands)	NGL Network Cluster Count
*Business, Management, & Administration	27.5	12.8	0.5	1.01	\$71.2	60
Hospitality & Tourism	19.2	6.8	0.4	1.09	\$38.1	71
Transportation, Distribution & Logistics	16.6	4.2	0.3	1.33	\$69.5	57
*Health Science	15.8	16.8	1.1	1.17	\$99.8	197
Public Administration	15.2	?	5	2.21	\$83	26
Marketing, Sales & Service	14.2	7.3	0.5	0.88	\$51.3	76
*Architecture & Construction	11.0	2.2	0.2	1.08	\$80.8	80
Human Services	8.2	4.5	0.5	1.03	\$52.2	47
Education & Training	7.5	2.6	0.3	0.82	\$67.7	55
Manufacturing	6.9	2.7	0.4	0.57	\$68.3	105
Law, Public Safety, Corrections & Security	5.4	2.2	0.4	1.07	\$75.3	76
Finance	5.3	2.8	0.5	0.92	\$87.1	43
Information Technology	3.0	3.4	1.1	0.61	\$92.4	176
STEM	3.0	2.0	0.7	1.38	\$116	122
Ag., Food & Natural Resources	2.9	0.8	0.3	0.60	\$62.8	85
Coal/Oil/Power, Utilities	2.6, 0.7	?	?	2.20	\$216,\$75.6	N/A
Arts, AV Tech, & Comms	2.1	0.5	0.2	0.91	\$68.6	185



### Why Oil, Gas and Mining Industry Should Be Involved

• Student Surveys

#### **Student Survey Data - District**

CTE Cluster	1st Choice %
I have no idea!	14.80%
Health Science	13.10%
Arts, A/V Technology & Communications	12.50%
Science, Technology, Engineering & Mathematics (STEM)	7.50%
Architecture & Construction	6.90%
Law, Public Safety, Corrections & Security	6.40%
Human Services	5.30%
Business Management & Administration	5.00%
Information Technology	4.50%
Agriculture, Food & Natural Resources	4.10%
Transportation, Distribution & Logistics	3.40%
Education & Training	3.10%
Government & Public Administration	3.00%
Manufacturing	2.90%
Marketing	2.90%
Hospitality & Tourism	2.40%
Finance	2.20%