

# WORKING ALASKA

## ALASKA SUPPORT INDUSTRY ALLIANCE



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*Labor.Alaska.Gov*

# WORKING ALASKA: OVERVIEW

- ✘ Partnerships
- ✘ Alaska's Economy & Jobs
- ✘ Alaska's Workforce Investment System
- ✘ Governor's Priorities – Economic Growth & 'Fill the Pipeline'



# PARTNERSHIPS

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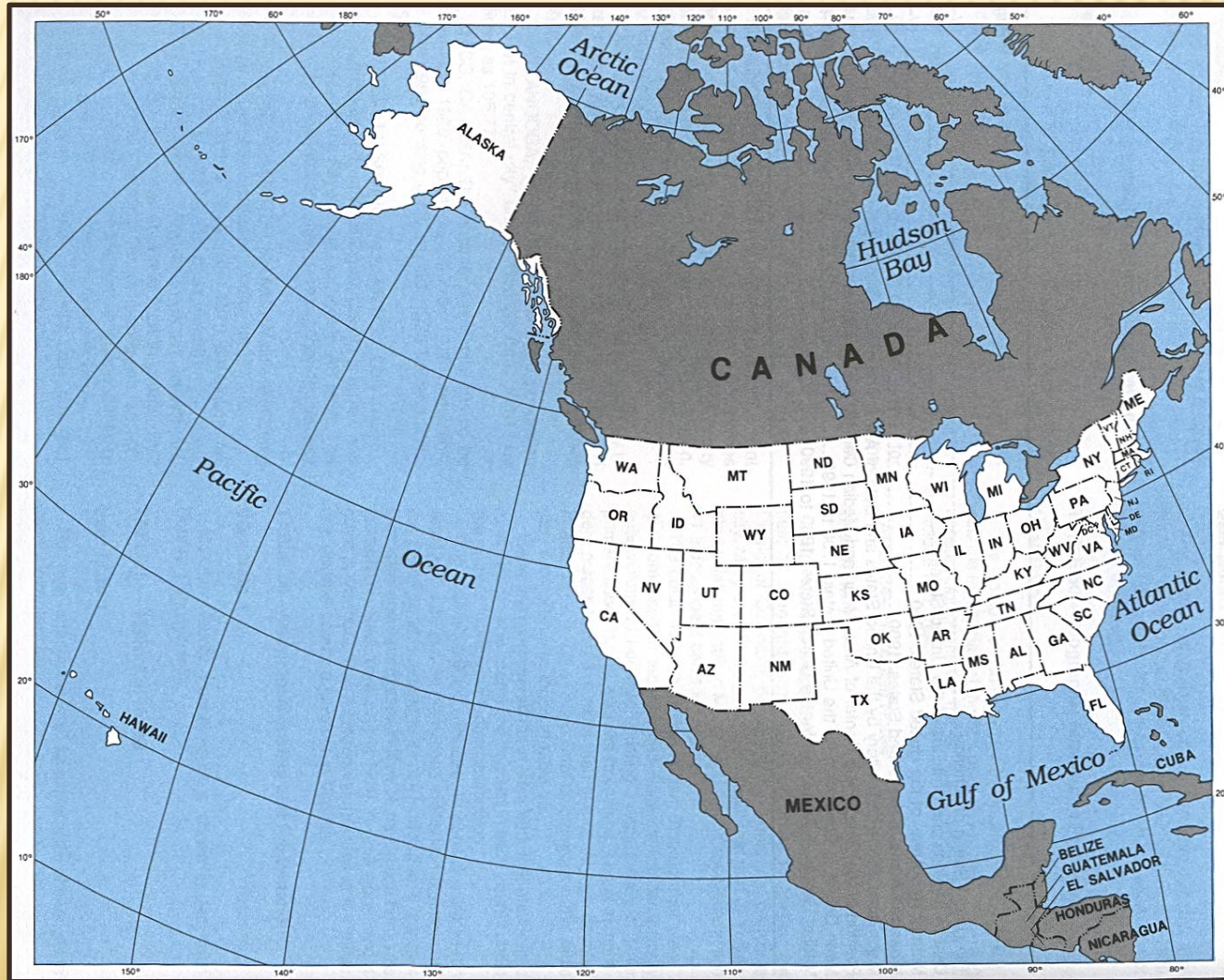
The number one concern of Alaska employers: **finding qualified workers**. Businesses are starved for good help. How are we helping?

## Public – Private Partnerships

- × State agencies
- × K-12 Education
- × University of Alaska System
- × Alaska Native Entities
- × Federal agencies
- × Industry



# A REMINDER – ALASKA'S LOCATION



# ALASKA'S JOB OVERVIEW & OUTLOOK

- ✘ Total employment – 328,800 (2012 average)
- ✘ 2009 – 21 years of job growth broken with loss of 1,200 jobs
- ✘ 2010 – employment levels recovered & added 4,000+ jobs (despite projected 1,400 loss)
- ✘ 2011 – added 5,800 jobs
- ✘ 2012 – add 3,900+ jobs (1.6 percent)
- ✘ 2013 – forecast adding 4,200 jobs (1.2 percent)



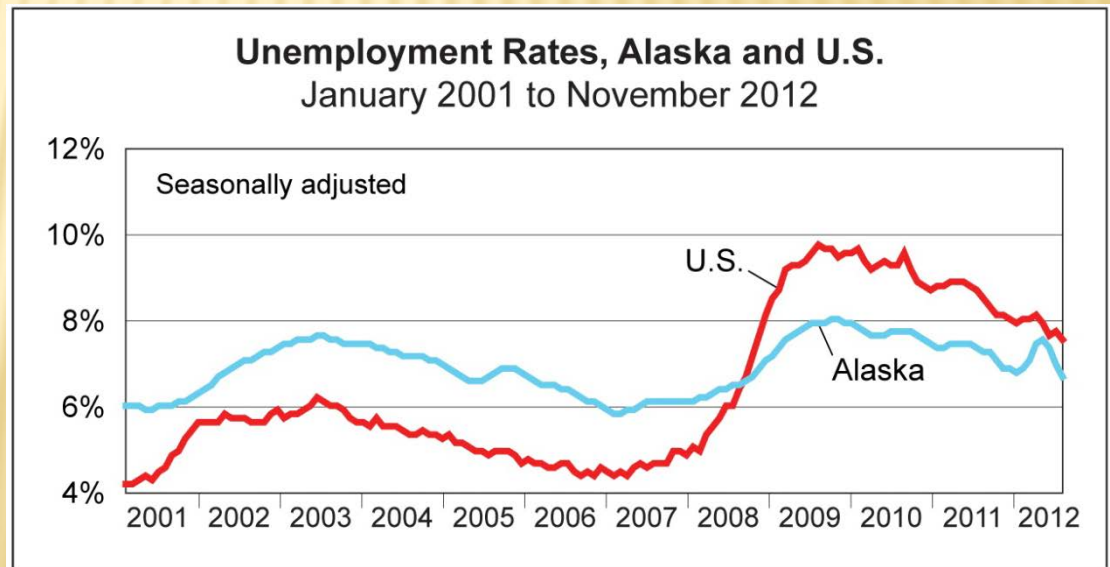
# ALASKA'S JOB CENTER NETWORK

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- ✘ 21 Job Centers from Barrow to Ketchikan
- ✘ Tens of thousands Alaskans served
- ✘ Workshops, including Work Keys
- ✘ Job Fairs
- ✘ Business Connection
- ✘ Veterans
- ✘ Alaskans with Disabilities

# ALASKA'S UNEMPLOYMENT

- ✘ First time in Alaska history – 5 years of lower-than-national unemployment
- ✘ Huge seasonal & regional swings in jobless rates
  - + Denali Borough, home to Denali Park, fell 10% from April to May 2012 (from 16.2%)
  - + In November 2012, Skagway had highest at 22%



# WORKERS' COMPENSATION & SAFETY

- ✘ In 2001, there were 64 industrial fatalities in Alaska.
- ✘ That number dropped to an all-time low of 17 fatalities in 2009 – an 80% reduction.
- ✘ In 2010, 39 people died on the job.
- ✘ In the last decade, workplace illness and injury rates in Alaska were cut in half, but some rates experienced slight increase in 2011.



# TOP 10 ALASKA EMPLOYERS

1.	Providence Health & Services	4,000 +
2.	Wal-Mart/Sam's Club	3,000 to 3,249
3.	Carr's/Safeway – <i>Grocery</i>	2,750 to 2,999
4.	Fred Meyer – <i>Grocery/merchandise</i>	2,500 to 2,749
5.	ASRC Energy Services	2,500 to 2,749
6.	Trident Seafoods	2,250 to 2,499
7.	BP Exploration Alaska	2,000 to 2,249
8.	CH2M HILL – Oilfield services	1,750 to 1,999
9.	NANA Management – <i>Hospitality</i>	1,750 to 1,999
10.	Alaska Native Tribal Health Consortium	1,500 to 1,749

# TOP 10 EMPLOYERS – WITH PUBLIC SECTOR

1.	<b>Uniformed Military</b>	<b>22,796</b>
2.	<b>State of Alaska</b>	<b>18,337</b>
3.	<b>Federal Civilians</b>	<b>17,535</b>
4.	<b>University of Alaska</b>	<b>7,579</b>
5.	<b>Anchorage School District</b>	<b>7,157</b>
6.	Providence Health & Services	4,000 +
7.	Wal-Mart/Sam's Club	3,000 to 3,249
8.	Carr's/Safeway	2,750 to 2,999
9.	<b>Municipality of Anchorage</b>	<b>2,846</b>
10.	Fred Meyer	2,500 to 2,749



# ALASKA WORKFORCE INVESTMENT BOARD

- ✘ Single entity represents the entire state
- ✘ Governor appoints board members
- ✘ AWIB provides policy for workforce development strategies for all Alaska industries
  - + Resource Development (mining, oil & gas)
  - + Career & Technical Education
  - + Alaska State Energy Sector Partnership
  - + Registered Apprenticeship
  - + Healthcare Workforce Initiative
  - + Training for state's emerging film industry

# OIL & GAS TRAINING PLAN

- ✘ Partnership
- ✘ Award winning effort
- ✘ Transferable to other industries





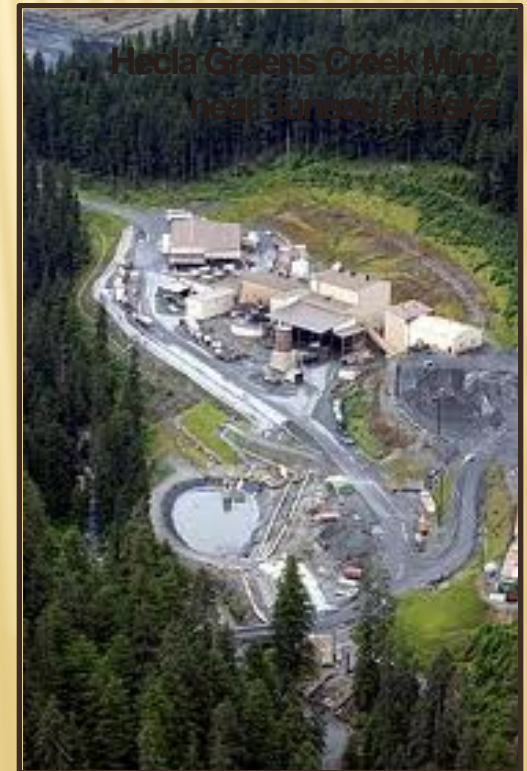
# CAREER & TECHNICAL EDUCATION TRAINING PLAN

- ✘ Partnership with departments of labor, education & university
- ✘ Developing a coordinated system from K to post-secondary & beyond
- ✘ \$1.2 million over 2 years for competitive grants for school districts & partners



# ALASKA'S WORKFORCE DEVELOPMENT INVESTMENT

- ✘ Through Alaska Department of Labor and Workforce Development
- ✘ \$26 million annual investment
  - + State
  - + Federal
- ✘ Two Phases
  - + Career Awareness & Exploration
  - + Career Training & Development





# CAREER AWARENESS & EXPLORATION

- ✘ Middle School, High School & Post-secondary
- ✘ Alaska Construction Academy
- ✘ Construction Career Days
- ✘ Teacher Externships
- ✘ Career Guides in Alaska Schools
- ✘ Alaska Works Partnership
- ✘ Alaska Youth First Grant
- ✘ Alaska Military Youth Academy



# CAREER TRAINING & DEVELOPMENT

- ✘ New Miner Training – partnership with NANA
- ✘ University of Alaska MAPTS
- ✘ Alaska State Energy Sector Partnership
- ✘ Fairbanks Pipeline Training Center
- ✘ Registered Apprenticeship
- ✘ STEP





# REGISTERED APPRENTICESHIP

- ✘ Partnership between Alaska's & U.S. Offices of Apprenticeship
- ✘ Ground-breaking apprenticeship study
- ✘ Nontraditional use of registered apprenticeship – part of a connected education & training system
- ✘ System includes:
  - + career pathways
  - + school-to-apprenticeship
  - + programs of study
  - + Tech Prep credit & Advanced Placement



# GOVERNOR'S PRIORITY – ECONOMIC GROWTH

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**“Jobs for Alaskans requires positioning our economy for growth with a solid investment climate.”**

**– Alaska Governor Sean Parnell**

- ✘ Boost private sector jobs & economic development
- ✘ Energy opportunities for Alaskans
- ✘ Incentives for companies that invest in Alaska
- ✘ Increased focus on developing future workforce
- ✘ Build critical infrastructure





# OUR COMMITMENT TO ALASKA

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- ✘ Continue to provide quality services to Alaskans looking for a new or first job.
- ✘ Focus on safety in the workplace through quality programs like the Voluntary Protection Program and the annual Governor's Safety and Health Conference.
- ✘ Find efficiencies to allow us to expand programs to train new workers – including young Alaskans starting their careers, Alaskans with disabilities and returning veterans eager to move into the civilian workforce.