

**NORTHERN  
INDUSTRIAL  
TRAINING**





# *NIT...Our Team is Your Advantage*

*We build a better future, one client, one student, one community at a time.*

## *5-Anchors of Success*

Professionalism

Integrity

Consistency

Respect

Will to Succeed



## *Objectives*

1. To deliver a working understanding of the state of the Alaskan Workforce.
2. To acknowledge that future sustainment & growth require updated approaches.
3. To show how NIT is approaching our current reality.



## *Alaskan Population*

- 10 years of consecutive population loss
- 5.2% unemployment - *January 2024 AKDOLWD*
- 64.2% labor participation - *January 2024 FRED Economic Data*
- In 2050, 30% of population will be 65 or older - *AKDOLWD*
- COVID Population



## *Where Are We Going To Turn?*

### **Shotgun Approach**

- Recruit from out of state and internationally
- Grow your own
- Target “non-traditional” populations like youth and underserved





## ***NIT's Approach***

- Skills Building Vocational Programs
- Highschool & Privatized Learning Pathways
- Business Solutions & Services
- Work with DOC and at-risk youth



# 2023

NIT Data Set 2023	
Total Registrations ( <i>Vocational</i> )	3,184
Total Registrations ( <i>Homeschool</i> )	253
Total Certificates Issued ( <i>2023</i> )	3,376
Percentage of AK Native Students	33%

NIT scales capacity to meet workforce needs



## *Perspective from a Workforce Development Expert*

1. Develop transferrable skills.
2. Lean into seasonal economies.
3. Develop concurrent vocational skills and admin skills for longevity.
4. Workplace culture and communication matter, but more so now!





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Northern Industrial Training, LLC (NIT) is a privately owned Alaskan company founded in 2003.

**“Give me a lever long enough and a fulcrum on which to place it,  
and I shall move the world.” (Archimedes)**

For more information visit [www.nitalaska.com](http://www.nitalaska.com) or e-mail: [info@nitalaska.com](mailto:info@nitalaska.com)