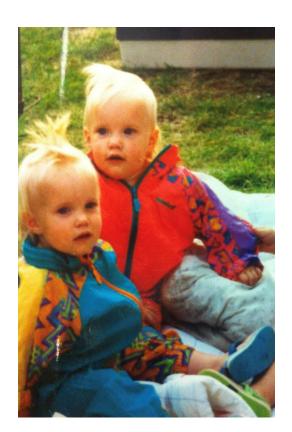
## Meet Alaska

Celebrating 40 Years













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## Alaska's Minimum Labor Standards Initiative

- Increases minimum wage to \$2 above federal standard. After 2027, the minimum wage shall be adjusted annually for inflation. Tips may not be included.
- All employers are required to provide sick leave. Seasonal employers are not exempt. Hours must roll over as dictated.
  - Employers may not require employees to "receive communication" if topic is religious or political and does not directly relate to the workplace.

**Top 3 Funders**: 1630 Fund, Washington D.C., The Fairness Project, Washington D.C. SEIU Alaska PAC, Anchorage